



SOLUTIONS FOR THE MODERN WORKFORCE

Enwage represents a cutting-edge AI Recruitment Software that facilitates the dynamic synergy between human resources departments and recruitment agencies, empowering them to identify, acquire, and onboard exceptional talent with unparalleled efficacy and precision.

INDEX

1. Dashboard

- Custom Widgets
- KPI's / Analytics

2. Client Onboarding

- Client Summary
- Jobs & Jobs Requestion
- Point of Contact
- Guests
- Assessments
- Invoices
- Timesheet
- Holiday Calendar

3. Job Creation

- Job Summary
- Deep Search
- Attachment, Notes & Tasks
- Job Boards
- Published Job

4. Candidates

- Manual Creation
- Resume Parsing
- Resume Builder
- Attachment, Notes & Tasks
- Candidate's Assessment
- Job Recommendation
- Inbox

5. Settings

- User Management
- Custom Templates
- Integrations
- Customization
- Career Page

6. Mass Communication & Inbox

- Messages
- Emails

7. Guest User Interface

- Dashboard
- Timesheets
- Jobs
- Jobs Requestion
- Attachments, Notes & Tasks
- Settings

8. Reports

- Assessments
- Background Screening
- Candidate Management

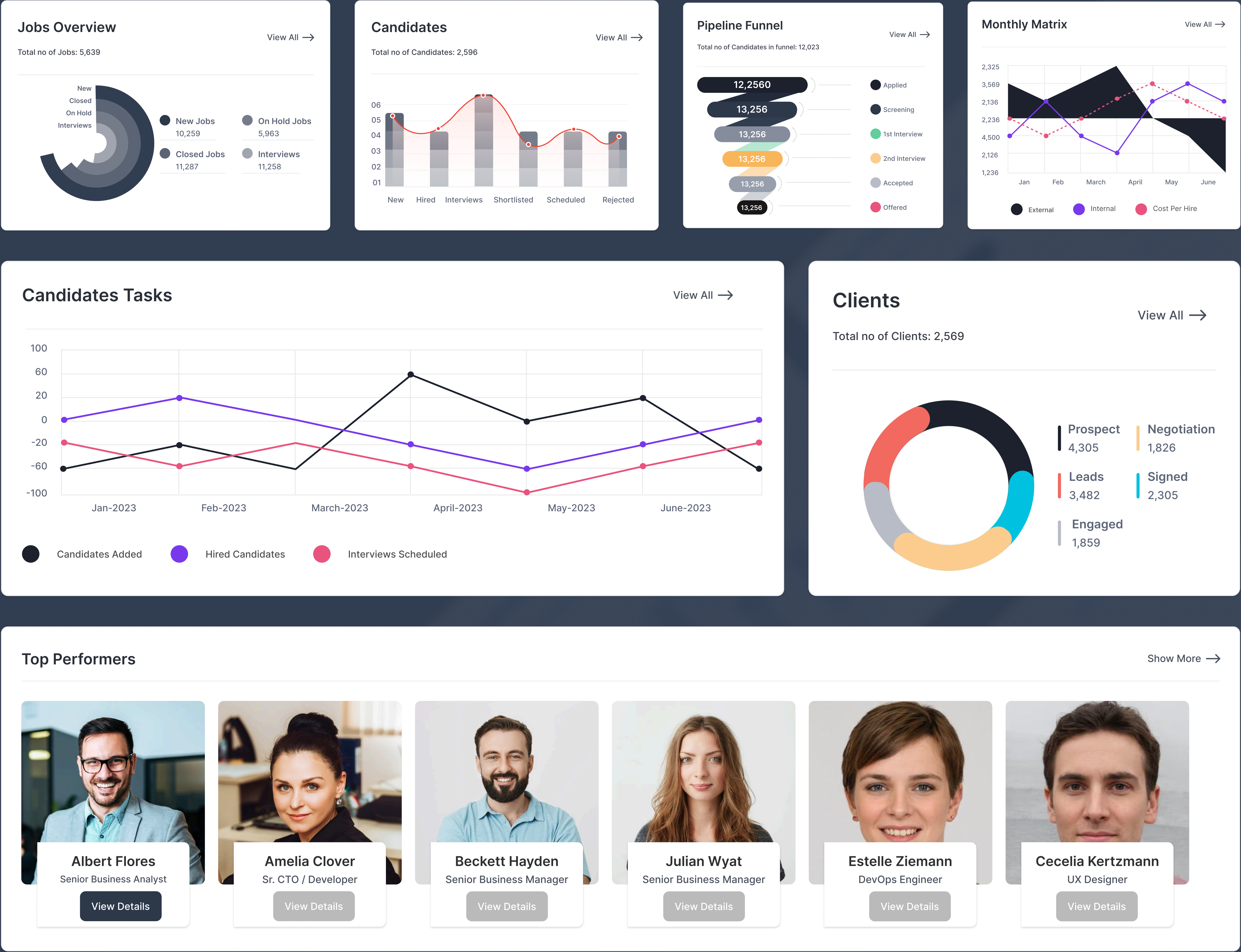
9. Payroll

- Worker Compensation Utility
- General
- Contracts & Billing
- PTO Setup
- Client Level Configuration
- Run Payroll
- Payroll History
- Employee Paystubs
- Automated W2 Forms

DASHBOARD

Custom Widgets

Personalize your dashboard with customizable widgets, tailoring the information you need at your fingertips.



KPI's / Analytics

Gain valuable insights into your recruitment performance and track key performance indicators (KPIs) through comprehensive analytics.



CLIENT ONBOARDING

Client Summary

Efficiently manage client information and requirements with a comprehensive client summary for effective collaboration.

Search

+ Add Client

Prospect2058

AT&T

Call Center

Job count: 21

Lana Steiner

Lead250

AIM

Advanced...

Mechanical

Job count: 36

Lana Steiner

Engaged396

3M

3M Library...

Industrial

Job count: 24

Lana Steiner

Negotiation420

ABC-CLIO

Information Technology

Job count: 19

Lana Steiner

Signed987

AT&T

Call Center

Job count: 21

Lana Steiner

Jobs & Jobs Requestion

Streamline the process of managing job requests and requirements from clients seamlessly.

Job Requestion

Job Requestion

Search

Month to Date

Client

Status

Job Nature

Job Type

Client Name	Requestion Name	Requested At	Status	Job Nature	Job Type	Job Frequency
AT&T	Business Analyst	22-02-2023	Canceled	On-Site	Full Time	Hourly
3M Library Systems	Graphics Designer	24-02-2021	Require More Details	Hybrid	Full Time	
Auto-Graphics, Inc.	UI/UX Designer	12-09-2022	Canceled	On-Site	Part Time	Hourly

Page 1 of 10

25

1

2

3

...

8

9

10

Point of Contact

Assign a dedicated point of contact to ensure clear communication and personalized service.



Guests

Extend access to guests for enhanced collaboration and input during the onboarding process.

Guest Name Contains "Lori" X		+ Add More		Q Search				+ Add Guest
☐	Guest	Gender	Email	Phone Number	Location	Created on		
☐	 Lori Bryson 		lori@gmail.com	+1 800 223 5563	Building 225-4N-14 St. Paul, MN 55144-1000	01-30-2021		

Assessments

Conduct assessments to evaluate client needs and align recruitment strategies accordingly.

>

Candidate Assessments

Candidate Assessments

Search Month to Date Client Job Status							
Client Name	Candidate Full Name	Job	Status	Total Marks	Obtained Marks	Form Name	Created Date
3M Library Systems	Lori Bryson	Product Designer	Pending	100	88	Analytical	22-02-2023
Advanced Information Management	Drew Cano	UI/UX Designer	In Progress	100	83	Cognitive	24-02-2021
Auto-Graphics, Inc.	Lana Steiner	Product Designer	Done	100	69	Analytical	12-09-2022

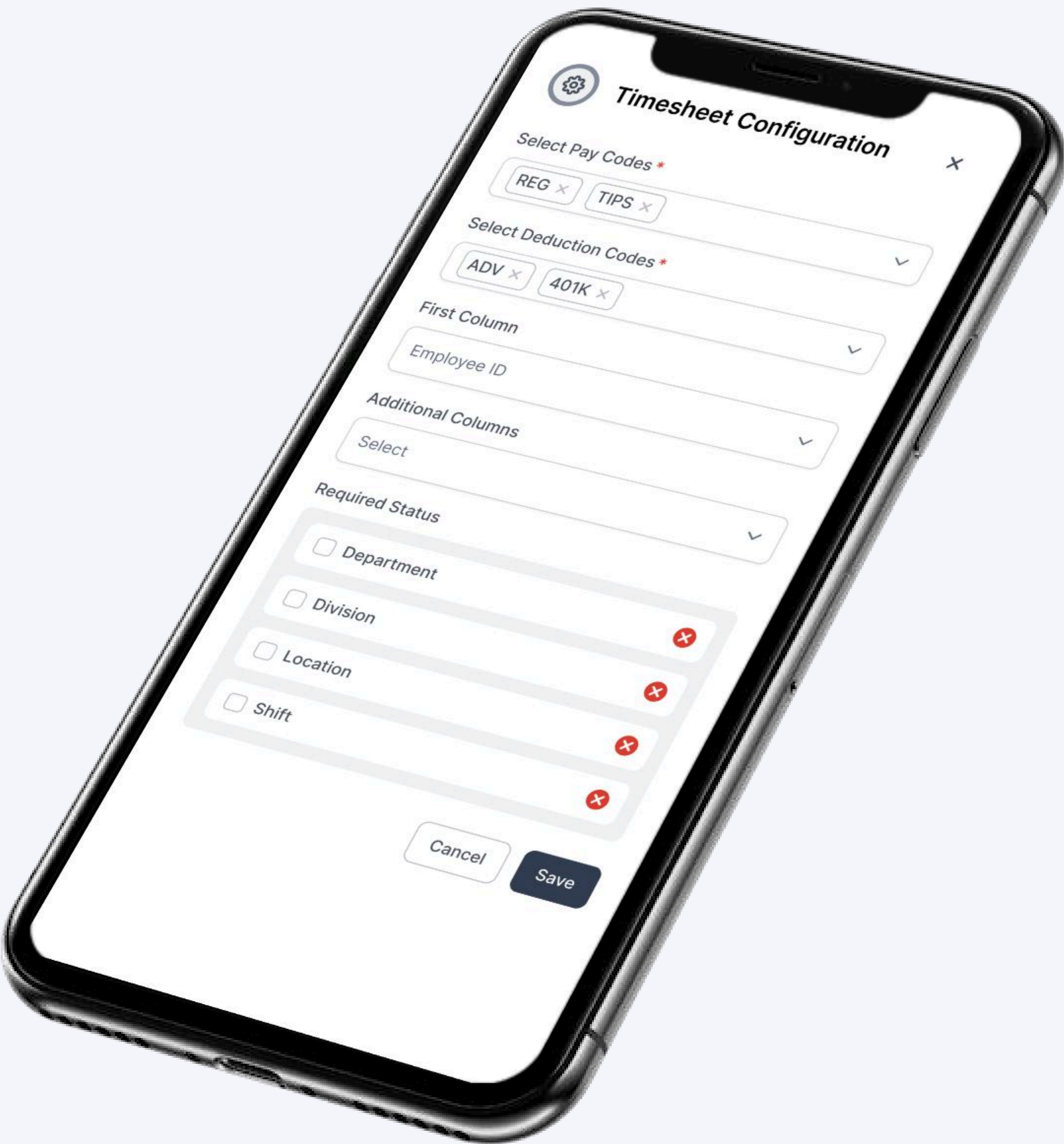
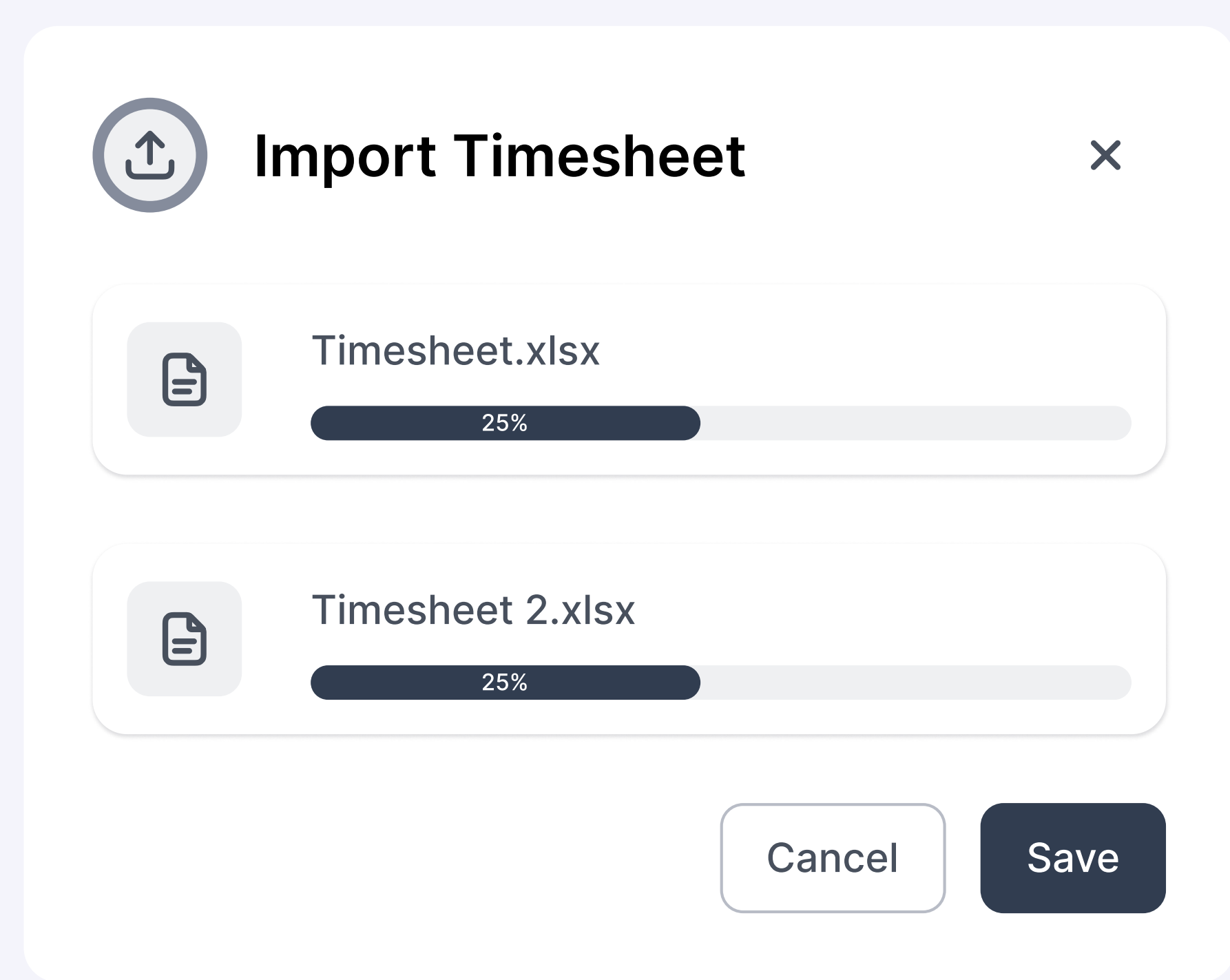
Invoices

Simplify financial interactions with professional invoicing, ensuring accurate and timely billing.

The image is a composite showing a 3M invoice overlaid on a software interface and a laptop screen. The software interface at the top has a search bar and a '+ Add Invoice' button. Below it is a table with columns: Name, Invoice Number, Due Date, Amount Receivable, and Balance. The table lists three invoices: 'Jan Invoice' (INV-0002, 01-30-2020, \$4500), 'Feb Invoice' (INV-0002, 01-30-2020, \$9562), and 'Mar Invoice' (INV-0002, 01-30-2020, \$4578). The 3M invoice is tilted and shows details for '3M Library Systems' and 'AT&T'. It includes an 'Invoice Details' section with invoice number INV-0002, date 02-Jan-2023, and terms Net 15 Days. The 'Item Description' table lists three items: 'Phoenix Baker - UI/UX Designer' (1 Unit, \$820.35), 'Phoenix Baker - UI/UX Designer' (1 Unit, \$820.35), and 'Lori Bryson - UI/UX Designer' (1 Unit, \$820.35). The 'CALCULATIONS' section shows a total amount of \$4,101.75. The 'PAYMENT INSTRUCTIONS' section provides bank details for ABC Bank limited. The 'ONLINE PAYMENT' section includes a QR code and the URL https://buy.stripe.com/. The laptop screen at the bottom right displays a digital version of the 3M invoice, mirroring the details shown on the paper invoice.

Timesheet

Manage and track time spent on client onboarding activities for efficient resource allocation.



Holiday Calendar

Stay organized and informed with a holiday calendar to effectively plan and schedule client onboarding tasks.

← March 2023 →

+ Add Holiday

MON	TUE	WED	THU	FRI	SAT	SUN
28	1 Labor Day	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24 Annual Technology Conference	25	26	27
28	29	30	31	01	02	03

JOB CREATION

Job Summary

Create and manage job postings efficiently with a concise summary capturing essential details and requirements.



Product Designer Open Hybrid

Information Technology

\$

 \$500 - \$1200 *(Monthly)*

👤

 Headcount: 24

📅

 Start Date: 22/08/2022

📅

 Mon, Tue, Wed, Thur, Fri *(5 Days)*

🏠

 881 Castro St. View, CA 94041-2014

📍

 New York

📖

 Florida

📮

 46000

📍

 Miami

Required Skills

Adobe Photoshop

Adobe Illustrator

E-Commerce

Business Analyst

Figma

+

 Assign Badges

Required Skills

Adobe Illustrator

Adobe Photoshop

E-Commerce

Business Analyst

Job Details

Position Name	UI/UX Designing
Client	3M Library Systems
Industry	+Add
Nature	On-Site
Headcount	+Add
Type	+Add
Status	+Add
Start Date	+Add
Currency	+Add
Weekdays	+Add
No. of Working Days	
Estimated Hours	+Add

Address Information

Address 1	+Add
Address 2	+Add
Country	+Add
Zip Code	+Add
City	
State	
Location	+Add

Job Description

The entire process of defining requirements, visualizing and creating graphics including illustrations, logos, layouts and photos.

You'll be the one to shape the visual aspects of websites, books, magazines, product packaging, exhibitions and more.

Deep Search

Utilize advanced search capabilities to identify the most suitable candidates based on specific criteria.



Attachment, Notes & Tasks

Attach files, add notes, and assign tasks to streamline job creation and collaboration.



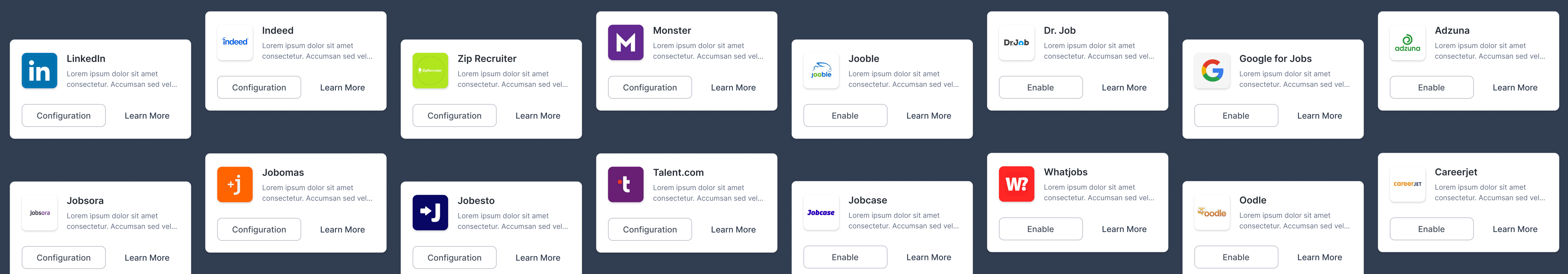
🔍 Search

+ Add Document

☐ Name	File size	Date Uploaded	Last Updated	Uploaded By
☐ Form.pdf	200 KB	01-30-2023	01-30-2023	Arthur Grimes
☐ My Form.doc	396 KB	01-30-2023	01-30-2023	Bernadette McLaug

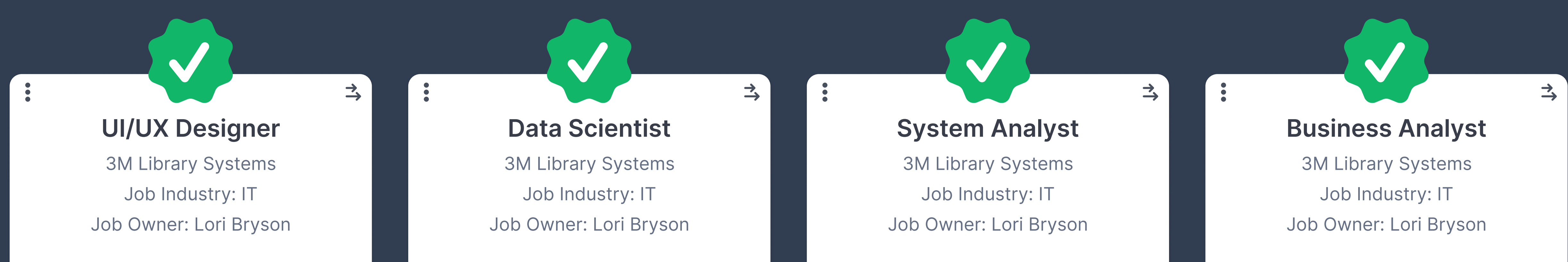
Job Boards

Publish job postings on multiple job boards to expand the reach and attract a diverse pool of candidates.



Published Job

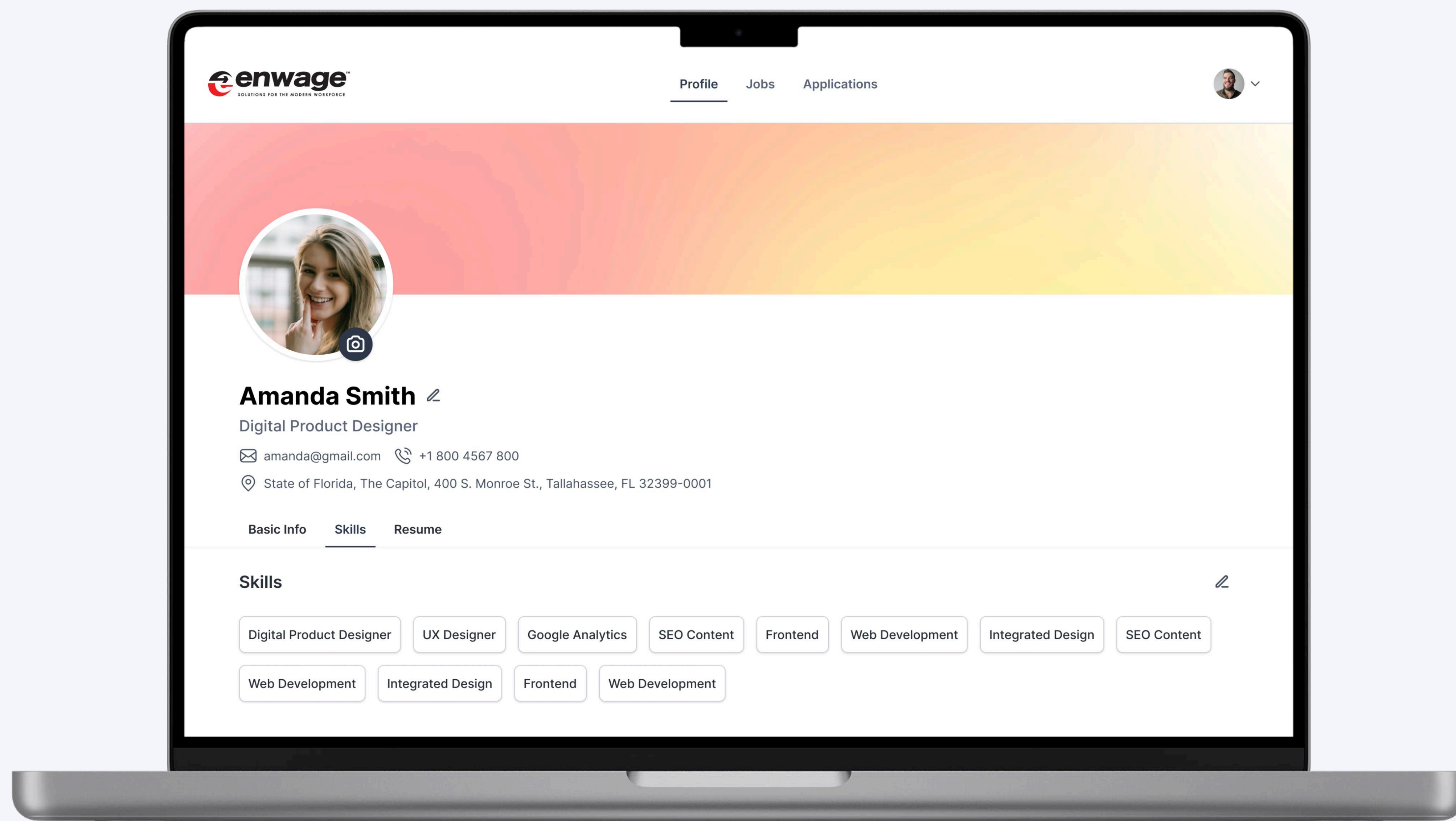
Monitor and manage the status of published jobs to ensure visibility and effective candidate engagement.



CANDIDATES

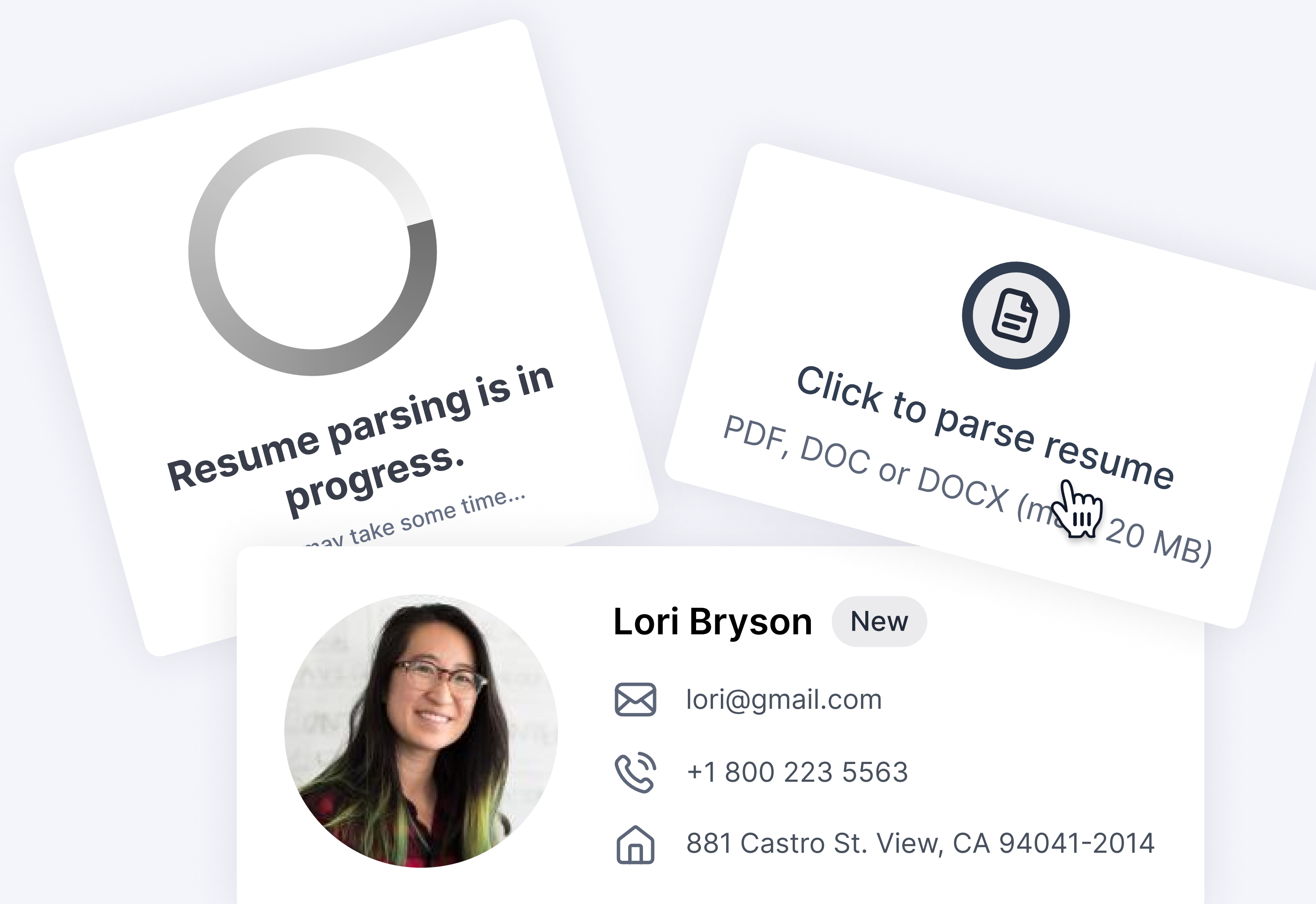
Manual Creation

Create candidate profiles manually, capturing all relevant information for effective recruitment management.



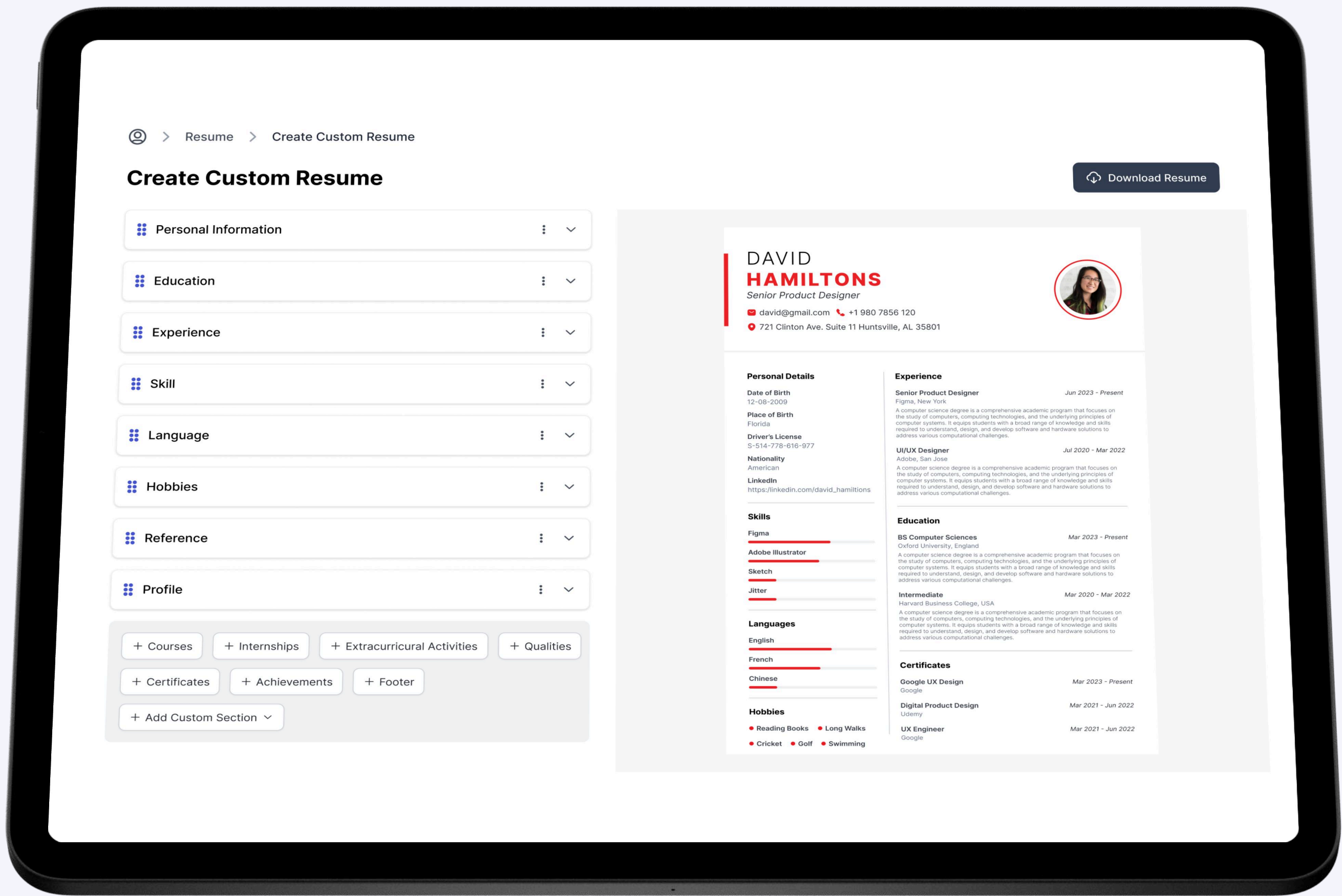
Resume Parsing

Automate the extraction and analysis of candidate data from resumes, saving time and ensuring accuracy.



Resume Builder

Assist candidates in creating professional resumes with a user-friendly resume building tool.



Candidate's Assessment

Evaluate candidates' skills and suitability through assessments, enabling informed hiring decisions.

Request Assessment

Assessment

Select

Assignee

Candice Wu

LoriBryson

Pho

Cancel

Save

Summary

Total Marks: 100

Achieved Marks: 75

Total Questions: 20

Correct Answers: 18

Wrong Answers: 02



Job Recommendation

Provide personalized job recommendations to candidates based on their profiles and preferences.



57% matches this profile

Product Designer Open

3M Library Systems
Remote - Internship

\$5000 - \$10,000
per year

Just now

View Details

Add



39% matches this profile

Business Analyst Onhold

BIOSIS
Hybrid - Fulltime

\$1000 - \$1200
per month

12 minutes ago

View Details

Add



23% matches this profile

Software Engineer Onhold

Cubix
Hybrid - Fulltime

\$500 - \$900
per week

August 31, 2021 | 06:43 AM

View Details

Add



98% matches this profile

Content Writer Open

Autographics
Remote - Internship

\$4000 - \$8000
per year

November 12, 2022 | 05:12 PM

View Details

Add



36% matches this profile

Product Designer Open

3M Library Systems
Remote - Internship

\$5000 - \$10,000
per year

Just now

View Details

Add



12% matches this profile

Business Analyst Onhold

BIOSIS
Hybrid - Fulltime

\$1000 - \$1200
per month

12 minutes ago

View Details

Add

Inbox

Maintain an organized communication channel for seamless interaction with candidates.

SETTINGS

User Management

Efficiently manage user roles and permissions, ensuring secure access and smooth collaboration within the system.



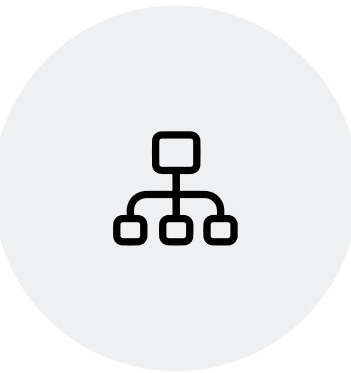
User Profiles
Add/Edit user information.



Guest User Profiles
Add/Edit user information.



Roles & Rights
Set user roles and rights



Departments
Add and edit departments of users.



Designations
Add and edit designations against departments.

Custom Templates

Customize application forms, email templates, and offer letter templates to maintain a consistent and professional brand image.



Application Form
Personalize pipeline stages, drop reasons, custom fields,...



Candidate Evaluation
Lorem ipsum dolor sit amet consectetur. Sit etiam tortor...



Email Template
Personalize pipeline stages, drop reasons, custom fields,...



Message Template
Create custom templates for messages.



Offer Letter Template
Personalize pipeline stages, drop reasons, custom fields,...

Integrations

Seamlessly integrate Enwage with other essential tools and platforms for enhanced functionality and data exchange.

Connect



Outlook Email

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Connect



Microsoft

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

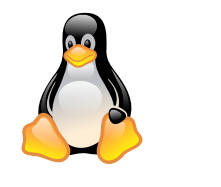
Connect



Twilio

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Connect



Linux

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Connect



Airbnb

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Connect



Linux Mint

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Connect



Mac OS

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Connect



Whatsapp

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Connect



Apple

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Connect



Gnome

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Connect



uBuntu

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Connect



Angular

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

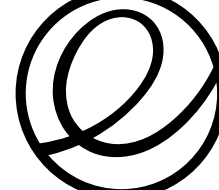
Connect



Fedora

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Connect



Elementary

Lorem ipsum dolor sit amet consectetur. Accumsan sed vel et integer viverra sit at.

Customization

Tailor Enwage to match your specific requirements by customizing various elements such as jobs, clients, employees, contacts, guests, and candidates.

▼ Billing Address

Left Column

▼ Specifications

Staffers

Contacts

Notes

▼ Primary Address

Billing Address

Guests

Description

Right Column

Career Page

Showcase job opportunities and company information on a dedicated career page to attract top talent and enhance employer branding.

Find your dream job

Product Designer

Florida City, Fl, United States

Refer Someone

Apply Now

3M Libraries

Business Analyst

Florida City, Fl, United States

Refer Someone

Apply Now

BIOSIS

Senior Product Owner

Florida City, Fl, United States

Refer Someone

Apply Now

Advanced Information

UI/UX Designer

Florida City, Fl, United States

Refer Someone

Apply Now

Autographic INC

Content Writer

Florida City, Fl, United States

Refer Someone

Apply Now

ABC-CLIO

SEO Engineer

Florida City, Fl, United States

Refer Someone

Apply Now

3M Libraries

Content Writer

Florida City, Fl, United States

Refer Someone

Apply Now

ABC-CLIO

SEO Engineer

Florida City, Fl, United States

Refer Someone

Apply Now

3M Libraries

www.enwage.com

Page 13

MASS COMMUNICATION & INBOX

Emails & Messages

Send and manage emails directly within Enwage through seamless integration with Outlook, streamlining communication workflows.

Communicate with candidates and stakeholders via text messages, leveraging the Twilio integration for efficient and real-time interactions.



GUEST USER INTERFACE

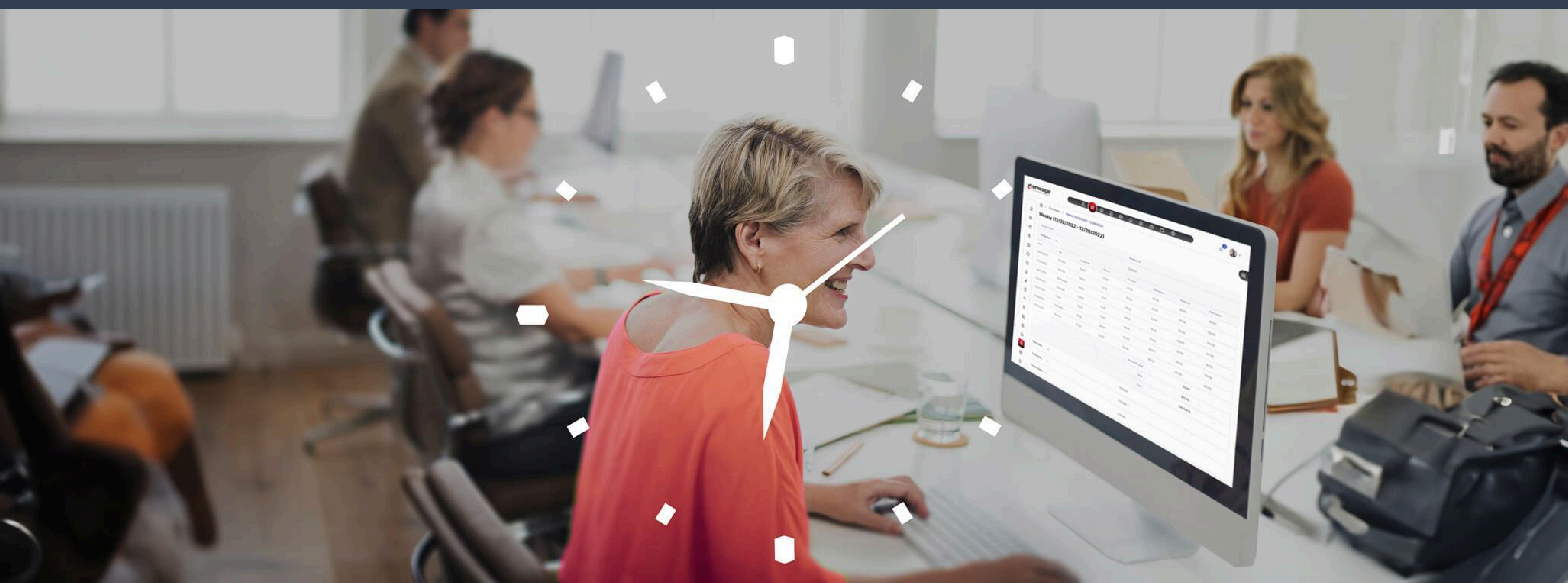
Dashboard

Provide a user-friendly dashboard for guest users to access key information and navigate through the system effortlessly.



Timesheets

Allow guests to manage and submit timesheets efficiently, ensuring accurate tracking of work hours.



Jobs

Enable guest users to view comprehensive details of jobs, including candidate overviews, summaries, attachments, and associated notes and tasks for effective collaboration.

Jobs Requestion

Streamline the process of requesting new jobs by providing a convenient interface for guests to submit job requests.

Attachments, Notes & Tasks

Facilitate seamless communication and collaboration by allowing guest users to attach files, add notes, and assign tasks related to jobs.

Settings

Empower guest users with access to relevant settings for customization and personalization.

REPORTS

Assessments

Generate comprehensive reports on candidate assessments to evaluate their performance and suitability for specific roles.



Cognitive Test

You will have X time to complete the test.

It is unlikely that you will finish all questions before time expires, but do your best to answer as many as you can,

Answer each question carefully, but do not spend too much time on any one question. If you can't determine the answer to a question you should select an answer and move on. The questions become more difficult as the test progresses.

You are NOT permitted to use calculators or any other problem-solving device. Please have a pen and paper with you when you take the test.

1 of 2

Continue →



Background Screening

Obtain detailed reports on background screenings to ensure thorough candidate evaluation and compliance with regulations.



Candidate Management

Access detailed reports on candidate profiles, activities, and performance metrics for effective management and decision-making.



PAYROLL

Worker Compensation Utility

Manage worker compensation classifications, rates, and policies to accurately calculate and allocate payroll costs.

✓

Step 1

Pre Payroll

Step 2

✓

Hours & Earnings

Step 3

🕒

Time Off

Step 4

💬

Review

Step 5

👍

Confirmation

All

Revision Requested

🔍 Search

Employees	Paid Time Off Hours (PTO)	Sick Hours	Paid Holiday Hours
 Lori Bryson lori@gmail.com	26.4 hrs	42.4 hrs	0.00 hrs
 Joshua Wilson joshua@yahoo.com	46.00 hrs	69.2 hrs	67.54 hrs
 Rene Wells rene@hotmail.com	0.00 hrs	50.00 hrs	79.32 hrs



General

Configure region and branch settings, SIC codes, and NAICS codes for precise payroll processing and reporting.

Processing Options

Single Payroll/Pay Group

☐

FLSA Rules

+Add

FLSA Work Week Ends On

+Add

Per Diem Rate Source

+Add

Self Service Payroll

☐

Paperless Delivery

+Add

Delivery Checks To

+Add

Suppress Delivery Sheet

☐

Recalculated O/T Pay Code

+Add

Use Federal Min Rate (WV)

☐

Holiday Observed

27

May

Holiday name here

A holiday is a time when people take a break from their daily routine and...

24

Aug

Holiday name here

A holiday is a time when people take a break from their daily routine and...

When Pay Date Falls On Weekend

Days

Pay on Day

Saturday

Select

Before

After

Sunday

Select

Before

After

Pay Codes

REG

Regular Pay

O/T

Overtime

TIPS

Tips Reported

RETROOTSC

Retro OT Sec Check

RETRO

Retro Pay

When Pay Date Falls On Holiday

Days

Pay on Day

Monday

Select

Before

After

Tuesday

Select

Before

After

Wednesday

Select

Before

After

Thursday

Select

Before

After

Friday

Select

Before

After

Deduction Codes

REG

Worksite

Regular Pay

REG

Regular Pay

TIPS

Worksite

Tips Reported

RETROOTSC

Retro OT Sec Check

Pay Groups

Weekly Pay Group

Weekly

Payroll Schedule Code: W17A Pay Date: 02-30-2021

Period Start Date: 02-30-2021 Period End Date: 02-30-2021

Semi Monthly Pay Group

Semi Monthly

Payroll Schedule Code: SM21A Pay Date: 02-30-2021

Period Start Date: 02-30-2021 Period End Date: 02-30-2021

Weekly Pay Group

Weekly

Payroll Schedule Code: W17A Pay Date: 02-30-2021

Period Start Date: 02-30-2021 Period End Date: 02-30-2021

Contracts & Billing

Streamline contract and billing processes by managing bank accounts, billing codes, rules, and SUTA (State Unemployment Tax Act) setup.

Bank Accounts
Personalize bank details with respect to client payroll.

Billing Codes
Lorem ipsum dolor sit amet consectetur.

Billing Rules
Lorem ipsum dolor sit amet consectetur.

Subscription Plans
Personalize subscription plans for client billing

SUTA Setup
Lorem ipsum dolor sit amet consectetur.

PTO Setup & Client Level Configuration

Set up time-off policies and accrual rates to automate the calculation and management of employee paid time off.

Customize payroll settings at the client level to meet specific requirements and ensure accurate client billing.



Run Payroll

Execute payroll processes seamlessly by incorporating timesheet data, calculating bonuses and commissions, managing taxes, obtaining client approvals, and generating invoices.

✓

Step 1

Pre Payroll

✓

Step 2

Hours & Earnings

🕒

Step 3

Time Off

💬

Step 4

Review

👍

Step 5

Confirmation

All

Revision Requested

🔍

Search

Employees	Paid Time Off Hours (PTO)		Sick Hours		Paid Holiday Hours	
 Lori Bryson lori@gmail.com	26.4	hrs	42.4	hrs	0.00	hrs
 Joshua Wilson joshua@yahoo.com	46.00	hrs	69.2	hrs	67.54	hrs
 Rene Wells rene@hotmail.com	0.00	hrs	50.00	hrs	79.32	hrs

Payroll History

Maintain a comprehensive record of payroll history for easy reference and auditing purposes.

🔍

Search

Pay Group Name	Payroll Date	Pay Period	No. of Employees	Gross Pay	Taxes Withheld	Benefits deductions	Action
Information Technology	22-08-2022	Aug 14th - Sep 14th	24	\$452.01	\$452.01	\$452.01	⋮
Implementation	22-08-2022	Aug 14th - Sep 14th	24	\$452.01	\$452.01	\$452.01	⋮
Human Resource	22-08-2022	Aug 14th - Sep 14th	24	\$452.01	\$452.01	\$452.01	⋮
Business Intelligence	22-08-2022	Aug 14th - Sep 14th	24	\$452.01	\$452.01	\$452.01	⋮

Page 1 of 10

25

▼

⬅

1

2

3

...

8

9

10

➡

www.enwage.com

Page 22

Employee Paystubs

Provide employees with digital paystubs for transparent and convenient access to their payment details.



Summary of Earnings

\$456,245.24



Next Paystub Date

Thursday, Jan 23rd



Expected Earnings (Next Paystub)

\$12,000.54



Expected Earnings (Next Quarter)

\$36,452.24

Automated W2 Forms

Automate the generation and distribution of W2 forms to ensure compliance with tax regulations and simplify tax reporting for employees.

W2 Form Specification

Select

▼

W2 Form Code

Enter {{ label }}

THANK YOU!